

Vantage **Plastics**: Our Team

Paul Aultman

Position: President

Education: Michigan State University

Experience: Accounting and Tax Preparation for sixteen years. In the plastics industry for twelve years prior to starting Vantage Plastics. Board Member of the Great Lakes Manufacturers' Association (formerly the Saginaw Manufacturers Association), member of the Society of Plastics Engineers, and member of the Mid Michigan Manufacturing Coalition

Years at Vantage: Since 1996

Hobbies/Interests/Family: Raised on a family farm and still enjoy working on the farm as time permits, enjoy anything dealing with the outdoors, gardening, and building projects. Active member of the Midland Christian School Board. Enjoys spending quality time with his wife, two children.

George D. Aultman

Position: Director of Sales Development

Education: Master's work in Science of Administration (Central Michigan University); Chartered Financial Consultant (American College)

Experience: Over thirty years of running a financial services business, including sales and sales management.

Years at Vantage: Since 1996

Hobbies/Interests/Family: Maintains a wide array of hobbies and interests. Has served in many leadership capacities within several organizations. Actively involved in church, and deeply enjoys spending time with his wife, three daughters, and extended family.

Andrew Wiess, CPA, CGMA

Position: Controller

Education: Central Michigan University

Experience: Eight years of accounting, business consulting, and tax consulting/preparation experience with Yeo & Yeo P.C., prior to

joining the Vantage team. Throughout Andrew's experience with Yeo & Yeo he work closely Vantage's managment and team members as a business advisor.

Years at Vantage: Since 2011

Hobbies/Interests/Family: Fitness, mountain biking, hunting, basketball, golfing, and vacationing with his wife and growing family.

Scott Zietz

Position: Plant Manager

Experience: Twenty plus years of thermoforming experience.

Years at Vantage: Since 2000

Hobbies/Interests/Family: Landscaping and woodworking.

Spending time with his wife and three children.

Elliott Buchanan

Position: Estimating/Scheduling/Engineering

Education: B.S. Mechanical Engineering Technology, Math Minor
Central Michigan University

Experience: Engineering, Project Management, Estimating

Years at Vantage: Since 2004

Hobbies/Interests/Family: Snowmobiling, construction, boating;

Married with one daughter and one addition on the way

Cheryl Goin

Position: Applications Engineer

Education: B.S. in Packaging from Michigan State University

Experience: Twenty-four years in the automotive material handling industry

Years at Vantage: Since 1996

Buck Myre

Position: Applications Engineer

Education: BBA from Northwood University

Experience: Nineteen years of experience in Project Management, Design, Testing, and Manufacturing of Material Handling packaging

solutions. Was project lead in the implementation of PC/PBT and TPU engine and transmission rack dunnage applications at three major OEM's.

Hobbies/Interest outside of work: Cooking, camping, fishing, hunting and downhill skiing.

Marv Erdman

Position: Applications Engineer

Experience: Forty plus years in thermoforming and manufacturing fields

Years at Vantage: Since 2005

Dan Ryan

Position: Applications Engineer

Experience: Thirty plus years of tooling, thermoforming, and project management experience prior to joining the Vantage team.

Years at Vantage: Since 2012

Hobbies/Interests/Family: Hunting, motorcycling, grilling, and relaxing on his property up north.

Jonathon Brinker

Position: Applications Engineer

Education: B.A Professional Sales & B.A Entrepreneurship

Shawn Windsor

Position: Process Engineer, Manager of Engineering

Education: B.S. Mechanical Engineering Technology & B.S.

Industrial Technology Management from Central Michigan

University, Certified Building Operator, Level 1 from NEEC, FANUC

Robotics Training: FANUC Teach Pendant Programming & iR

Calibration Tools from KMT Robotic Solutions

Experience: 13 years industrial process, machine building & design

Years at Vantage: Since August 2012

Hobbies/Interests/Family: Boating, Fishing, Auto repair, building projects Family; Married with one son

Aaron Hoyt

Position: I.T. Manager

Education: SUNY Canton-AAS Computer Information Systems

Experience: Five years as an IT Manager and Database Administrator before joining Vantage. PC Repair and Network maintenance.

Years at Vantage: Since 2004

Hobbies/Interests/Family: Earned the Eagle Scout Award as a youth and continue to enjoy involvement in Boy Scouts of America as a Scout Master. Amateur Radio, auto mechanics. Enjoys quality time with his four children and has a deep commitment to Jesus Christ through his religion that forms a solid base for all other aspects of his life.

Joan Morrow

Position: Accountant

Education: BS Business Administration

Years at Vantage: Since 2001

Hobbies/Interests/Family: Painting, knitting, crocheting and hunting. Joan is an active Lay Leader and the Youth Service Coordinator at Pinconning United Methodist Church.

Shirley Shelson

Position: Human Resources Director

Education: BA in Business Management from Northwood University

Experience: Thirty years in the human resources field

Years at Vantage: Since 2007

Hobbies/Interests/Family: Member of the American Society of Employers (ASE); volunteer work with Boy Scouts of America and International Student Exchange; administrative clerk for Pinconning Fraser Fire Department and active member of church. Enjoys spending time with her husband and three adult children, camping, boating, and skiing.

Nathan Ostroski

Position: Designer / Draftsman

Experience: Two years at Bay-Arenac ISD: Engineering / Drafting

Years at Vantage: Since 2007

Hobbies/Interests/Family: Sports, guitar, and video games

Megan Osier

Position: Estimating and Internal sales Support

Diane Curtis

Position: Designer

Allen Krevinghaus

Position: Shipping and Receiving Logistics

Will Murray

Position: Safety and Process Improvement Champion

Kyle Kwiatkowski

Position: Engineering Support

Jane Osier

Position: Receptionist and Administrative Support

Linda Leja

Position: Receptionist and Administrative Support

Glen Bowling

Position: Quality Coordinator/ Lean Manufacturing Champion

Robert Littleton

Position: Designer